

Date: December 2, 2024

Time: 7:00 PM

Location: District Office, Ninnekah

The Board of Directors of R.W.D. #7, Grady County met for their regular monthly meeting.

Attendance

- **Directors Present:** John Donnellan (Chairman), Brock Perryman, Georgina Jerry White, Charles Tate
- **Others Present:** Donny Cosby, Megan Cogburn, Kyle Foster, Steve Fox,

1. Call to Order

Chairman John Donnellan called the meeting to order.

2. Approval of Minutes

Motion by Charles Tate, seconded by Georgina Calhoun, to approve the minutes of the previous meeting.

- **Vote:** Passed unanimously (5-0).

3. Old Business

- **System Report:** Donny Cosby reported that the property owner near the cement tower requested sod to be placed. He is searching for someone to complete the task.
- No motions were made under Old Business.

4. New Business

a. Employee Policy and Procedure

Motion by Georgina Calhoun, seconded by Jerry White, to adopt the updated Employee Policy and Procedure as presented, with the understanding that Grady County holidays will be observed.

- **Vote:** Passed unanimously (5-0).

b. Financial Statement

Motion by Brock Perryman, seconded by Jerry White, to approve the financial statement.

- **Vote:** Passed unanimously (5-0).

c. Disbursement Approval

Motion by Georgina Calhoun, seconded by Brock Perryman, to approve the disbursements.

- **Vote:** Passed unanimously (5-0).

5. New Connections and Transfers

Motion by Georgina Calhoun, seconded by Jerry White, to approve the following settings and transfers:

1. **Positive Energy LLC - Trevor Jensen (120690)**
2. **Bob Taylor - Michael Jones (50302)**

3. **Luke Williamson - Chelsey Stoll**

- **Vote:** Passed unanimously (5-0).

6. Executive Session

- **Motion to Enter:** Motion by Georgina Calhoun, seconded by Jerry White, to enter executive session.
- **Vote:** Passed unanimously (5-0).
- **Motion to Exit:** Motion by Jerry White, seconded by Georgina Calhoun, to exit executive session.
- **Vote:** Passed unanimously (5-0).
- **Summary:** No motions or decisions were made during the executive session.

7. Employee Updates

a. Promotion

Motion by Georgina Calhoun, seconded by Jerry White, to promote Megan Cogburn to an annual salary of \$42,500, with a \$500 monthly insurance allowance.

- **Vote:** Passed unanimously (5-0).

b. Christmas Bonuses

Motion by Georgina Calhoun, seconded by Jerry White, to approve the following Christmas bonuses:

- Donny Cosby: \$1,500
- Megan Cogburn: \$500
- Kyle: \$500
- Tim: \$500
- **Vote:** Passed unanimously (5-0).

8. Adjournment

Motion by Georgina Calhoun, seconded by Brock Perryman, to adjourn the meeting.

- **Vote:** Passed unanimously (5-0).

Prepared by:

Georgina Calhoun _____
Secretary/Treasurer